

# HOW TO USE THIS SPIRITUAL ASSESSMENT

## GROUP MEMBERS

You will take a semester I and semester II assessment. The semester I assessment is a simple starting point, and the semester II assessment will prayerfully reveal God's work in and through your life over the course of the ministry year. These are not designed to make anyone feel inadequate or awkward in relation to anyone else. What God is doing in and through you is between you and God. The assessment is not designed to get you to "strive and perform" to be better. It is a simple "snapshot in time" tool used at the beginning and the end of the year to help YOU and your discipleship group leader take steps to becoming more like Jesus. It is to encourage relevant dialogue between the

two of you that might not take place without the assessment. The questions are straight from Randy Pope's definition of an equipped and mature follower of Jesus Christ. Answer what is true for you and turn it in to your leader right away. Your leader will schedule 1 on 1 time with you to come alongside and help discover where you can take steps of faith and grow toward a Person, Jesus, not a curriculum. Real and authentic life change takes place only in the heart. Jesus is the only heart-changer. Let your heart be fully open to the Holy Spirit. Humble yourself before the Lord, trust in His deep love for you, and let your group leader help you establish a plan with goals in mind, all for His glory.

## LEADERS

The assessment is a relationship builder and a tool to effectively and intentionally walk alongside the lives of those God has entrusted to you. It is not designed to impart striving, performing or checking off boxes. You are to facilitate a 1 on 1 with each of your disciples to go over their answers in a "conversational" dialog using love, humility, and your leadership skills to draw out what God is already doing in and through them. Ask questions. Create

new awareness. What steps do they want to take by when? The frame you are using is Randy Pope's Harvest principles: 1) what is the mindset? 2) what equipping seminars might be needed (evangelism, spiritual gifting, etc.) and 3) what environment/ community can you advance that will support and encourage accordingly? Keep these assessments in your files. You will be using them again at the close of the ministry year in semester II.

## SPIRITUAL ASSESSMENT – SEMESTER II

**INSTRUCTIONS** Please complete what is true for you for each question. 1 = least likely where 5 = most likely. Turn in completed assessment to your group leader before the end of the Parenting segment.

Do you sense a greater desire to walk through doors God opens to be salt and light of the gospel where you live, work and play? What is different now vs. last semester I?

.....

.....

.....

Are you more consistently asking the Holy Spirit to fill and guide you and to lead you to live a life like Jesus? What do you sense is different now vs. last semester I?

.....

.....

.....

Based on your semester I assessment indication, how has your heart for the lost and desire to share the gospel changed?

|   |   |   |   |   |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

Have you given God’s financial gifts (to you) back to His bride, the Church (tithe / generous giving)? Yes or no? If different from last semester I, discuss with your leader what God showed you.

.....

.....

.....

Have you discovered your spiritual gifts? What are they? How have you employed them in the life of the Church this past ministry year? What did God reveal to you as you gave yourself away?

.....

.....

.....

Where is God prompting you to multiply your life into the lives of others? Circle all that apply. If response is different from last semester I, add note about what God revealed to you.

|      |      |      |
|------|------|------|
| LIVE | WORK | PLAY |
|------|------|------|



DATE .....

Are you seeking to keep your eyes, hands and heart pure as you follow after Christ?

1 2 3 4 5

Have you consistently and intimately engaged Jesus in private and corporate worship?

1 2 3 4 5

Are you willing to pursue and provide for the needs of the poor, downcast, etc.? How?

.....  
.....  
.....

Have you lived a life as a faithful member of God's Church, i.e. promoting, protecting, providing?

1 2 3 4 5

If married, do you believe you have pursued your spouse and served him/her in living out your God-given functional role?

1 2 3 4 5

If a parent, are you pointing your children to Jesus and modeling to them a dependency on Christ? If so, how have your children seen this in you?

.....  
.....  
.....

Are you living a life of repentance, confessing your sin and asking the Lord to forgive you, and *trusting* in His *power* to change you, daily?

1 2 3 4 5