

OUR BIG WIN

Making The Bride Of Christ As Beautiful As She Can Become Before The Lord Returns.

To win, our staff must model being:

- generous
- missional
- dependent
- life on life

WINNING KINGDOM TEAMS

1. Winning Kingdom Teams have an intentional & healthy culture which everyone embraces, and high standards of performance which everyone keeps.
2. Winning Kingdom Teams operate as a family, willing to make sacrifices for the good of their teammates as well as for the good of the team's mission.

WINNING MINDSETS

1. Regarding the capability of volunteers
 - Many important ministries can be led by volunteers.
2. Regarding recruitment of volunteers
 - Effective recruitment of volunteers is accomplished best by life on life invitations to "sample, see & pray" on a weekly basis, with terms of service beginning and ending throughout the year.
3. Regarding weekend worship
 - Weekly family worship is critically important and possible for every staff member.
4. Regarding the specialization of job descriptions
 - Staff can be effective with moderately broad job descriptions and must be available to serve in any staff capacity asked by one's supervisor.
5. Regarding time management
 - Staff function more effectively with on-going accountability of one's use of time.
6. Regarding expectations of leadership responsibilities
 - Believing that good leaders do not lead by what they say, but rather by what they tolerate, staff should expect honest feedback from their leaders including expressions of frustration, disappointment, correction and admonition as well as encouragement, praise and appreciation. Staff should expect accountability and consequences for poor performance as well as praise and reward for outstanding performance.

WINNING CULTURES

1. Dependence – dependence on the Holy Spirit
2. Worship – sincere worship of God
3. Discipleship – faithful making and training of disciples
4. Stewardship – efficient use of time and resources
5. Innovation – creative and innovative thinking
6. Family – strategic family building activities

WINNING BEHAVIORS

1. Dependence on the Holy Spirit (a culture of dependence)
 - Appropriating the power of the Holy Spirit at the beginning of each day and throughout each day as needed (KCP)
2. Sincere Worship of God (a culture of worship)
 - Daily personal worship
 - Weekly corporate worship (family worship)
3. Faithful Making and Training of Disciples (a culture of discipleship)
 - Routine encounters of GBI
 - Diligently seeking to sponsor a minimum of four new families or singles per year into the membership and life of Perimeter
 - Leading an approved Journey Group (unless permitted to be a participant in another leader's Journey group)
4. Efficient Use of Time and Resources (a culture of stewardship)
 - Maximizing an approved work week (worship not included unless leading)
 - Volunteering your time for service to the church over and beyond regular work hours
 - Tithing (giving at least 10% of gross income) to the Lord. Perimeter Church recognizes that supporting other ministries may be a portion of your tithe.
5. Creative and Innovative Thinking (a culture of innovation)
 - Spending a minimum of 1 hour per work week dreaming how our ministries could make the Bride of Christ more beautiful
6. Strategic Family Building Activities (a culture of family)
 - Engaging in monthly relationship building activities (games, meals, etc.)

OUR MANTRA

Embracing Our Culture. Keeping Our Standards.